EAST WINDSOR POLICE COMMISSION

REGULAR MEETING: July 9, 2014

East Windsor Town Hall Meeting Room

1. CALL MEETING TO ORDER AND ATTENDANCE:

Meeting was called to order at 7:00pm by Chairman Strempfer. Commissioners Filipone, Mancuso, Leach and Long were present. Also present were Chief of Police Edward DeMarco, Jr., Deputy Chief Roger Hart, and Selectwoman Dale Nelson (liaison – public safety) was present in the audience.

2. ADDED AGENDA ITEMS:

Agenda #11, Executive Session: Commissioner Leach added Motion to transfer ownership of K-9 "Mack" to David McNeice.

3. PREVIOUS MEETING MINUTES:

The minutes from the June 11, 2014 regular meeting were reviewed by all commission members. **MOTION** made by Commissioner Strempfer to accept the regular meeting minutes of 6/11/14. **SECONDED** by Commissioner Filipone. No discussion.

VOTING IN FAVOR: Long/Leach/Mancuso/Filipone

ALL THOSE VOTING, VOTE IN FAVOR. MOTION CARRIED.

4. BUDGET AND EXPENDITURES:

A) **Police Department** – **Monthly Billing: MOTION** made by Commissioner Mancuso to accept the monthly billing dated 7/7/14, including Animal Control, in the total amount of \$11,466.74. No discussion.

SECONDED by Commissioner Filipone.

VOTE IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

B) **Police Department** – **Financial Statement: MOTION** made by Commissioner Filipone to approve the monthly financial statement, as submitted. Still closing this year out. On the operational side there are a few purchases still out. \$40-45,000 return back. 2014-2015 concern operational side due to uniform adjustment – may need to revisit due to contractual obligations. **SECONDED** by Commissioner Mancuso

VOTING IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

C) **Police Commission – Monthly Billing: MOTION** made by Chairman Strempfer to approve the monthly billing as of 6/30/14 in the total amount of \$125.00. **SECONDED** by Commissioner Mancuso. No discussion.

VOTING IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

D) Police Commission – Financial Statement: MOTION made by Chairman Strempfer to accept the police commission monthly financial statement dated 6/30/14, \$174.80 as submitted. **SECONDED** by Commissioner Mancuso. No discussion.

VOTING IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

5. UNFINISHED BUSINESS:

None

6. TRAFFIC AUTHORITY:

None

7. NEW BUSINESS:

A) Pension Board: **MOTION** made by Commissioner Filipone for Chairman Strempfer to continue his position on the Pension Board; there are four (4) meetings a year. **SECONDED** by Commissioner Mancuso. No discussion.

VOTING IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

B) Police Commission: **MOTION** made by Commissioner Mancuso. "I would like to make the following motion: It is the Town's and the Police Commission's goal to continually improve and to provide for consistent executive level management over the East Windsor Police Department and to enhance communications with Town officials during police department and animal control daily operations, legal matters, and during the collective bargaining process with multiple police department operations.

For operational effectiveness, the Commission should be committed to removing any labor or employment benefit, connection or association, between the Chief's and the Deputy Chief's individual Employment Agreements – and the Police Department's Union or any other Collective Bargaining Agreement(s).

With that said and in accordance with normal protocol, I make a motion to allow the Chairmen of the East Windsor Police Commission, Thomas Strempfer, to negotiate and enter into renewed and updated employment agreements with the Chief of Police and the Deputy Chief of Police in

accordance with these objectives, the law, and the Town of East Windsor Charter and Town Ordinances." **SECONDED** by Commissioner Leach.

DISCUSSION: The Deputy Chief's contract is up next April 2015 so negotiations to be done no later than 6 months prior to the expiration; Chief is on a different schedule. Chairman Strempfer will be allowed to bring who he wants (usually 1-2 people) to the meeting. With the new charter language the commission chairman signs off but it doesn't go into effect until ratified by the board of selectmen. A lengthy discussion ensued about Chief and Deputy Chief having a separate contract from the police union.

VOTED IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

8. COMMUNICATIONS:

None

9. MONTHLY REPORTS:

- A) Chief of Police:
 - 1. All three (3) recruits are now counting towards shift minimum.
 - 2. Detective Division Detectives Roberts now in place.
 - 3. DCF employee not in our office as of yet, but their desk space is ready. Commissioner Mancuso to inquire about status on 7/10/14.
 - 4. New cars (1 sedan, 1 SUV) were ordered end of June; typical timeframe is 10 weeks for delivery.
 - 5. Presently have full-staff with one individual in the academy.
 - 6. No retirement information available at this time.
 - 7. New carpet is being installed. In order to completely finish would need \$5,000-6,000 for training rooms, bathroom, break room, and corporal's office. If approved, this money can be allocated from remaining fence funds; half of fence money from insurance and half from town. Can also wait to see what the account holds in August/September and use that.
 - 8. Would like to have next Police Commission meeting at the Police Station and then have an open house in the fall.
 - 9. The new fence will have a security component with bollards around generator and will be set approximately set 8 feet back for snowplowing.
 - 10. Cracks in parking lot are covered by the company and we have met with them twice. Chief will follow-up to ensure it has been or will be fixed.
- B) Commission Members: none

10. PUBLIC INPUT – Comments and Discussion (5 minutes maximum time per subject)

Ms. Nelson asked question as to why the \$40,000-50,000 return cannot be used to finish carpet and Chief responded that money is mostly salary. Only about \$1300 left on Operational side and will need to use \$600-700 more on current projects.

11. EXECUTIVE SESSION:

MOTION made by Commissioner Filipone to enter into Executive Session (7:30pm) to include Chief Edward DeMarco and Deputy Chief Hart. **SECONDED** by Commissioner Mancuso.

VOTED IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

MOTION made by Commissioner Leach to transfer ownership of K-9 "Mack" to David McNeice. Transfer to include all financial obligations to new owner and to relinquish E.W.P.D. from all obligations concerning aforementioned K-9.

SECONDED by Commissioner Mancuso.

VOTED IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

12. ADJOURNMENT:

MOTION made by Commissioner Mancuso to adjourn the regular meeting at 8:05pm. **SECONDED** by Commissioner Long. No further discussion.

VOTED IN FAVOR: Filipone/Mancuso/Leach/Long

ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Judith Tweedlie - EWPC Recording Secretary